# Gwynedd Mercy Academy High School Crew Norms

Designed and established by twelve fabulous senior rowers









# Community

## We are one team, one family, and one sisterhood rooted in mercy.

United by our passion and spirit for the sport, we believe that to be part of a team is to be part of something greater than any one individual.



#### We build each other up and share in the success of our teammates.





## We strive for our personal and collective best at all times.

### We approach challenges with grit and use them to better ourselves and our team.

## Success is not given. It is earned by those willing to work for it.





#### It is our collective responsibility to create a culture of inclusion where all individuals feel valued and respected.



#### We always respect each other, our coaches, our competition, our equipment, time, and the sport.

# We hold each other accountable on and off the water.





### We embrace new opportunities and obstacles with an adaptive, growth mindset.

We set high expectations for ourselves and our teammates by constantly challenging each other to be the best we can be each and every day.

We create a legacy of excellence by leading with honesty, integrity, and hard work.

For the love of our sport, our team, and each other.

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